

Green Skills, Employment & VET Consultant

EU Projects, International Cooperation, & Local Development

Family name: BEN MOUSSA

First name: Narjisse

Date of birth: 27 April 1987

Nationality: Moroccan

Address: Paris, France

Contact: +33 6 95 21 40 42, bmnarjisse@gmail.com

Education

2017 — 2019	Master's Degree in Climate Change Adaptation, Sustainable Development and Environment University of Paris-Saclay, France
2012 — 2014	Doctoral Research in Sustainable Development and Tourism (not completed) University of Malaga, Spain
2010 — 2012	Master's Degree in International Cooperation and Development Policies University of Malaga, Spain
2009 — 2010	Master's Degree in Business Administration (MBA) University of Malaga, Spain
2004 — 2008	Bachelor's Degree in Audit and Management Control National School of Commerce and Management (ENCG), Tangier, Morocco

Training & Professional Upskilling

2026	Socio-economic and Environmental Impact Studies – AFD Campus
2026	Practical Guide to Contractual Procedures in EU External Actions – EU International Partnerships Academy
2025	Monitoring and Evaluation of Development Projects (SERA) – AFD Campus
2025	Procurement in AFD-financed Projects – AFD Campus
2025	International Development & Gender – AFD Campus

Language skills (C2 = excellent; A1 = basic)

Language	Reading	Speaking	Writing
French	C2	C2	C2
English	C2	C1	C2
Spanish	C2	C2	C2
Arabic	C2	C2	C2

Key qualifications

- 6+ years of experience in EU-funded projects on green skills, employment, and VET, with a specific focus on workforce development for energy renovation in the building sector — full project cycle, multi-partner consortia, and EU policy outputs (Horizon 2020, LIFE, Erasmus+).
- Previous experience in international development cooperation (local development, climate adaptation & tourism), including assignments linked to Expertise France / EUROCLIMA+, UNDP Bolivia, and international volunteering programmes in partnership with UN Women.
- Co-designed and delivered national and local skills roadmaps, sectoral diagnostics, and multi-level stakeholder consultation processes, including the Build Up Skills 2 France national roadmap (co-led with ADEME), engaging over 100 institutional and sector stakeholders.
- Managed EU-funded projects as lead partner (€400K–€1M per project) across grant management, M&E frameworks, indicators, and compliance with EU financial procedures; exposure to EU external actions (PRAG) and delegated cooperation mechanisms through Expertise France / EUROCLIMA+.
- Structured and delivered workshops and co-construction processes: capacity building, change-oriented approaches, technical assistance to public authorities, and the use of training and social clauses in public procurement.
- Strong institutional communication and representation in EU and national policy platforms (Cedefop, Pact for Skills, Build Up Skills–CINEA, IEA, French Ministries of Labour and Ecological Transition).
- Quadrilingual (French / English / Spanish / Arabic) — geographical experience across Southern Europe, Latin America & the Caribbean

Professional experiences

Dates	Location	Employer & Reference	Position / Topics	Description
Jul 2019 Present	Paris, France	<p>Alliance Villes Emploi</p> <p>Lucie BECDELIEVRE lbecdelievre@ville-emploi.asso.fr</p> <p>Henri LE MAROIS henri@lemarois.org</p> <p>Amandine DE COSTER-LACOURT amandine.lacourt@ec.europa.eu</p>	<p>Project Manager Europe & Sustainable Development</p> <p><i>Green Skills Upskilling & reskilling Green transition Energy efficiency of buildings Training clauses – public procurement</i></p>	<ul style="list-style-type: none"> Managed EU-funded projects as lead partner across the full project cycle: BIMplement (€1M, H2020), Build Up Skills 2 France (€425K, LIFE); contributor to BUSLeague (€1M, H2020); <i>Projects under review</i>: Onsite Training (€1.5M, LIFE), Pre-assessment and orientation model (Erasmus+, €400K). Contributed to the national status quo analysis and skills roadmap for energy renovation (BUS2); led the co-development of local roadmaps and monitored their implementation, including actions targeting stakeholder dialogue, upskilling, and reskilling, with a focus on gender, long-term unemployed people, NEETs, and migrants. Coordinated the deployment of the SDP methodology (ADEME), linking energy renovation scenarios with local employment projections through sectoral working groups in pilot territories. Produced policy and technical EU deliverables, including: e.g.: a national methodological guide on training clauses in public procurement, qualification frameworks, skills development strategies, and a report on local skills shortages in green transition sectors, as well as M&E reports and capitalisation of good practices. Coordinated and supported local partners in the implementation of pilot experimentations, capitalising on results and identifying pathways for replication and scaling (at national and EU level). Facilitated working groups on green skills for AVE members. Represented AVE in EU and national policy platforms: Cedefop, Pact for Skills, Build Up Skills–CINEA, IEA, French Ministries (Labour / Ecological Transition). Supervised junior staff and provided technical guidance on EU project management and deliverable production.
Jan 2019 May 2019	Yucatán, Mexico	<p>Alexia LIZARRAGA alexia@amostrust.org</p> <p>Marisol HERRERA marisol@neostempo.com.mx</p> <p>Sonia TERUEL soniatheregenlab@gmail.com</p> <p>Elías ALCO CER PUERTO alcocerpuerto@yahoo.com</p>	<p>Independent Consultant</p> <p><i>Climate Adaptation, Sustainable Tourism & EU Funding</i></p>	<ul style="list-style-type: none"> Kanan Kab (NGO) — conducted strategic review and delivered an actionable roadmap on governance and resource mobilisation; trained staff on EU funding frameworks and supported project structuring and proposal development. Totonal (sustainable tourism SME) — integrated climate risks into business models and operational strategies; conducted stakeholder mapping and territorial diagnostics across the Yucatán Peninsula, advising on community-based tourism project development. Universidad de Oriente — delivered training on climate change impacts and project design methodologies.

May 2018 Nov 2018	Paris, France	Expertise France EUROCLIMA+ (EU-funded) Nicolas CHENET nicolas.chenet@expertisefrance.fr Imène BEN RABAT imene.ben@iucn.org	Project Assistant Intern <i>EU Delegated Cooperation, Climate & Biodiversity</i>	<ul style="list-style-type: none"> Supported management of a €7M EU call for proposals (Forests, Biodiversity and Ecosystems): eligibility review, budget analysis, evaluation process, and contracting. Contributed to the €10M 'Resilient Food Production' component (GIZ partnership): expert selection, webinar organisation, and reporting. Applied EU financial and contractual procedures (PRAG); contributed to M&E frameworks and indicators.
Oct 2017 May 2018	Paris, France	Club Med Florian DUPRAT florian.duprat@clubmed.com	Sustainable Development Officer <i>CSR, Sustainable Tourism</i>	<ul style="list-style-type: none"> Coordinated Green Globe certification across 15+ international sites (Europe, Africa, Asia): audit monitoring, implementation of sustainability standards, and support to local teams. Contributed to cross-sector initiatives on biodiversity and sustainable value chains.
May 2015 Aug 2016	Malaga, Spain	University of Malaga – International Relations Office Eva TORREMOCHA BOUCHET eva.torremocha@fundacioncaras so.org	Project Officer – Mobility & International Cooperation	<ul style="list-style-type: none"> Managed international volunteering programmes in Latin America (funding AACID; in partnership with UN Women and local NGOs). Co-developed and facilitated an online learning training on 'International Volunteering'. Oversaw budgets, donor reporting, logistics, and institutional communication.
Feb 2014 Jul 2014	La Paz, Bolivia	United Nations Development Programme (UNDP) Gricel AVILA ZEGARRA gricel.avila@art.pnud.bo Olivier HIDALGO GUILLOT olivier-guillot.hidalgo@undp.org	Junior Consultant <i>Local Economic Development & Sustainable Tourism</i>	<ul style="list-style-type: none"> Provided technical assistance to two inter-municipal associations for the design of sustainable tourism development strategies in the Department of Oruro. Conducted territorial diagnostics (tourism assets, value chains, infrastructure, employment potential) and identified capacity-building needs. Facilitated multi-level consultations and participatory workshops with local authorities, communities, and private sector actors. Contributed to the formulation of action plans and project proposals to support investment and local economic development.
Jul 2011 Aug 2011	San Pedro de Macoris, Dominican Republic	Justalegria ONGD Jesús CRIADO	Internship Junior Consultant <i>Local Development Community-Based Project, Social Economy</i>	<ul style="list-style-type: none"> Conducted an assessment of a community-based solidarity economy project. Facilitated dialogue between beneficiaries, project leaders, and service providers to restore coordination. Developed M&E and management tools to strengthen project implementation and sustainability.