



DAOUDA SERIFOU

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Professional summary

Senior professional accomplished in project and program management, I leverage over 15 years of experience with United Nations and international NGOs to empower women, men, youth and strengthen communities in crisis or development contexts. Expert in gender equality, capacity building, localisation of HDP programs, my work has significantly contributed to peacebuilding and socio-economic recovery efforts. Skilled in partnership building, humanitarian response and community development, I excel in creating impactful, sustainable change inside communities.

Experiences

Aug 2022
– Present

SENIOR GENDER AND CAPACITY BUILDING SPECIALIST

UN WOMEN, YAOUNDE

Technical Assistance: Provided support to humanitarian actors for integrating gender aspects into interventions, enhancing practical skills. Successfully encouraged and facilitated the active participation of local and national actors in key coordination and decision-making mechanisms, including working groups, cluster systems, and Humanitarian Country Teams (HCT)

Program Design & Implementation: Developed and delivered UN Women's and NORCAP LCP interventions focused on women's organizations in the Lake Chad Region.

Advocacy for Women's Participation: Promoted active participation of women's organizations in localization of aid and facilitated local and national actors' involvement in decision-making processes.

Stakeholder Coordination: Coordinated with OCHA, UNDP, national agencies, INGOs, and local actors to address gender-responsive localization challenges.

CSO Support & Advocacy: Advocated for women's CSOs' participation in key forums and ensured their access to humanitarian funding through data collection and tracking.

Capacity Building for Local Actors: Strengthened the institutional development and organizational capacity of local and national actors by providing training in financial management, developing procedures manuals, and guiding compliance with donor requirements.

Education

Jan 2020

GENDER APPROACH IN MEDIATION CERTIFICATE
CONFLUX CENTER, Serbia

Jan 2020

MEDIATION IN LOCAL CONFLICTS CERTIFICATE
CONFLUX, Serbia

Oct. 2010

Master1 in PROJECT MANAGEMENT
Université de l'atlantique, Cote d'Ivoire

Jan 2008

MASTER DEGREE IN BUSINESS ADMINISTRATION AND MANAGEMENT
African School of Business and Management (ESCMA) IHEM Program

Jan 2006

GENERAL UNIVERSITY DEGREE IN ENGLISH /DEUG II
UNIVERSITY FELIX H BOIGNY of ABIDJAN

Jan 2005

HIGHER SPECIALITY DEGREE IN NEGOTIATION AND COMMUNICATION MULTIMEDIA
PIGIER CI, Cote d'Ivoire

Aug 2002:

Mar 2018,
Apr 2022

Collaboration with Experts: Worked with NORCAP experts to develop training materials and tools on gender-responsive localization.

Resource Mobilization: Reviewed resources for women's networking initiatives, updated mobilization strategies, and researched donor opportunities.

Knowledge Sharing: Facilitated peer-learning among CSOs and documented lessons learned for dissemination within UN Women and partner agencies.

GENDER AFFAIRS OFFICER, HEAD OF GENDER SUBOFFICE

Company Overview: UNITED NATION MULTI-DIMENSIONAL PEACE-KEEPING MISSION MINUSCA, BAMBARI, Central Africa Republic / CAR

Led MINUSCA gender section initiatives in Ouaka and Basse-Koto regions, enhancing gender equality efforts.

Provided coaching to national authorities and women's organizations, improving their capacity in gender equality.

Gender Diagnostics: Conducted regular diagnostics of gender issues, designing effective remediation strategies to address identified challenges.

Contributed to peacebuilding initiatives by supporting women's roles in reconciliation efforts among local populations.

Reinforced the capacities of women in conflict management and community organization leadership.

Established strategies to reduce social, political, and economic vulnerabilities for women in Bambari.

Enhanced decision-making capabilities of Ouaka women leaders during the 2020 presidential and 2021 legislative elections.

Provided strategic guidance for integrating gender considerations into MINUSCA operations and activities in Ouaka and Basse-Koto.

Launched Quick Impact Projects (QIPs) to empower women's organizations economically and socially.

Encouraged the recruitment of women into police and military roles, enhancing gender representation in security sectors.

Organized training sessions for UN civilian, police, and military staff on gender issues and women's protection.

Actively engaged in Protection/Gender-based Violence clusters to address related issues effectively.

Collected data on sexual and gender-based violence, informing strategies for intervention and support.

Technical Assistance for Victims: Provided technical support to victims of gender-based violence through local MINUSCA partners.

Developed strong relationships with local community leaders and authorities to foster collaboration on gender issues.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION AND MANAGEMENT
at PIGIER, Cote d'Ivoire

Jan 1999

BACCALAUREATE A2

Public General high school, Cote d'Ivoire

Certifications

2024: *Hostile Environment Awareness training* HEAT, Nairobi, Kenya

2024: *Safe and secure approaches in field environment* SSAFE, Douala, Cameroun

2023: *Protection of civilians* at EMPABB, Bamako, Mali

2023: NORCAP, PSEA certificate

2021: *Gender Mainstreaming inside UN and AU Peacekeeping missions, at International Peace Support Training Center, Nairobi / Kenya*

Jan 2016: *certification in project monitoring and evaluation chair delivered by UNESCO.*

Jan 2011: *diploma in NGO management delivered by Johns Hopkins university, in Cote d'Ivoire*

Jan 2010: *Trainer's diploma delivered by Bioforce development institute France*

2021: *Certificated in Political Advisers Training: How to Manage the Political Dimension in Conflict Management and Peacekeeping / Center for Intercultural Dialogue and Mediation (Conflux Center), Belgrade, Serbia*

2021: *Certificated in Rapid Impact Project Management (QIPs) delivered by MINUSCA / Central African Republic*

2016: *Certification in Project and Program Monitoring and Evaluation by UNESCO Chair*

2011: *Diploma in NGO Management from Johns Hopkins University / Côte d'Ivoire Office*

2010: *Training Diploma from Bioforce development Institute France, following*

<p>Oct 2016, Feb 2018</p>	<p><i>Led capacity development initiatives for civil society organizations, mapping women-led groups and establishing regional networks. Reviewed resources for women's networking initiatives, updated mobilization strategies, and identified donor opportunities.</i></p> <p>PROJECT MANAGER (CHILD PROTECTION, EDUCATION AND YOUTH DEVELOPMENT)</p> <p>Company Overview: NGO INTERNATIONAL RESCUE COMMITTEE (IRC)</p> <p><i>Project Implementation:</i> Successfully implemented the construction of 11 primary schools and facilitated community mobilization activities according to a pre-established schedule, ensuring timely project delivery.</p> <p><i>Budget Tracking:</i> Utilized Budget Versus Actuals software daily for effective budget tracking and purchasing, ensuring accurate financial oversight throughout the project lifecycle.</p> <p><i>Evaluation Conduct:</i> Led baseline and final evaluations of the project, assessing outcomes against established indicators to measure impact and effectiveness.</p> <p><i>Monitoring and Evaluation Tools Development:</i> Developed comprehensive monitoring and evaluation tools based on pre-established indicators, facilitating data-driven decision-making.</p> <p><i>Team Supervision:</i> Supervised the activities of the Construction Coordinator, supervisors, and social animators, ensuring alignment with project goals and quality standards.</p> <p><i>Community Intervention Strategies:</i> Created and implemented community intervention strategies, overseeing execution by team members to enhance community engagement and support.</p> <p><i>Technical Support Provision:</i> Provided ongoing technical support to social workers and organized team meetings to review progress, fostering collaboration and continuous improvement.</p> <p><i>Field Supervision:</i> Conducted regular field visits to monitor construction progress, equipment delivery, and community mobilization efforts, ensuring adherence to project timelines.</p> <p><i>Stakeholder Engagement:</i> Acted as a focal point for authorities, donor representatives, and community members, facilitating communication and collaboration among all stakeholders.</p> <p><i>Workshops Organization:</i> Organized workshops with stakeholders, community leaders, and local authorities to promote gender integration initiatives, significantly increasing the enrollment of young girls in schools.</p> <p><i>Progress Reporting:</i> Informed the CYPD coordinator on project progress through weekly, monthly, quarterly, and annual updates, ensuring consistent communication of achievements and challenges.</p>	<p><i>"Train the Trainer" program in Bobo-Dioulasso / Burkina Faso October</i></p> <p>2018: <i>Certification in Constructive Conflict Management by the United Nations Mediation and Ombudsman Service</i></p> <p>2017: <i>Certification in Project Management and Reporting Techniques by IRC</i></p> <p>2017: <i>Certification in Survey Solution CAPI. Questionnaire and survey software for digital devices (tablets, smartphones, etc.) by UCP-EF in collaboration with the African Development Bank (ADB)</i></p> <p>2016: <i>Certification in Management Development Program by IRC and TRACOM Group</i></p> <p>2015: <i>Certificate in Advanced Field Security issued by the UN Department of Safety and Security (UNDSS)</i></p> <p>2015: <i>Certificate in "Basic Security in the Field II" issued by the UN Department of Safety and Security / UNDSS</i></p> <p>2012: <i>Certification in Conflict Management by the international NGO Search for Common Ground</i></p> <p>2010: <i>Certification in Human Rights by the UNOCI Human Rights Division June</i></p> <p>2009: <i>Certificate delivered by the FELIX HOUPHOUËT BOIGNY Foundation for Peace Research on the topics of Democracy and Peace Culture</i></p> <p>2009: <i>Training of Trainers Certification delivered by UNIDO (United Nations Industrial Development Organization), Abidjan, Cote d'Ivoire,</i></p> <p>April 2008: <i>Trained in Behavior Change Communication (BCC) by the Johns Hopkins University Center for Communication Programs (JHU/CCP) in Côte d'Ivoire</i></p>
<p>Feb 2016 - Jul 2016</p>	<p>CONSULTANT EXPERT</p> <p>international NGO SEARCH FOR COMMON GROUND</p> <p>Consultancy for project writing and analysis</p>	

	<p>Workshops with communities, religious and political leaders on conflict management gender mainstreaming and social cohesion</p> <p>Organize 04 exchange workshops between civil society leaders and military and police officials in the West part of Cote d'Ivoire</p>
Jun 2014 - Dec 2015	<p>FIELD COORDINATOR, PROJECT MANAGER, COMMUNITY RECOVERY AND DEVELOPMENT SPECIALIST</p> <p>UN WOMEN CÔTE D'IVOIRE</p> <ul style="list-style-type: none"> • Company Overview: United Nations Agency for the Empowerment of Women and Gender Equality • Coordinate the proper implementation of the project 'Support for social cohesion through the socioeconomic reintegration of displaced women, repatriated from the departments of Danané, Binhouyé and Toulepleu' with 885 women direct beneficiaries • Advocate with administrative and village authorities, promote the legal texts about the protection of women, gender equality to facilitate their access to productive natural resources • Conduct socio-economic studies, structure women's project and proceed with the implementation of the selected income-generating activities (IGA) • Create 59 community-based organizations and facilitate their access to basic financial services (account, bank loans) • Strengthen the capacities of beneficiaries on agricultural technicities, simplified accounting, results-based management, climate change and pastoral agricultural cycles, social cohesion, and associative management, etc. <p>Define a trading strategy for products from AGRS and establish a mechanism for the sustainability of project achievements</p> <ul style="list-style-type: none"> • Act for gender equality and women's access to decision-making positions • Reduce the vulnerability of women and violence against them by organizing training and awareness-raising on gender-based violence • Encourage the literacy of women and the education of young girls • Implement innovative strategies to strengthen social cohesion between the communities benefiting from our projects and the host populations • Guarantee good financial management of the project, control financial documents • 885 beneficiaries (vulnerable women) reintegrated into the socioeconomic fabric with an indirect beneficiary population of 4425 vulnerable assisted • I have led this economic recovery project with dexterity and efficiency, with satisfactory results in a very hostile rural environment (The border line Côte d'Ivoire/ Liberia) and in 03 Departments (Danané, Zouan-hounien and Toulepleu) • United Nations Agency for the Empowerment of Women and Gender Equality
Feb 2012 - May 14	<p>FIELD OFFICER / RESPONSIBLE FOR TONKPI AND GUEMON REGIONS</p> <p>American NGO SEARCH FOR COMMON GROUND</p> <ul style="list-style-type: none"> • SPECIALTIES OF THE NGO: Prevention and management of conflicts, Peacebuilding • Analyze the socio-political, economic and security context of my areas • Identify the needs of the populations in term of social cohesion and propose adequate responses • Coordinate all the activities of the NGO in the Tonkpi and Guémon regions • Develop solid relationships with administrative and political authorities, public and private services, populations, and any other partner • Follow our partnership agreements with local radio stations and the broadcasting of our 'Peace building' radio programs • Give support to ours partners civil society organizations to +revitalize their activities • Organize training in conflict management, gender and GBV, good governance, rights of women and children, etc. • Ensure quality communication on our projects executed in my area • Make activity plans, budgets, supervise the management of subsidies granted to partners in the field, control accounting documents

	<ul style="list-style-type: none"> • Guarantee the successful completion of all activities in my area • Write donor reports and ensure reporting to the HQ in Abidjan
Jan 2011 - Feb 2012	EXECUTIVE DIRECTOR Company Overview: National NGO Youth Network for Literacy and the Fight Against HIV / AIDS REJPAL-CVS <ul style="list-style-type: none"> • Coordinate the realization of the annual action plan of REJPAL-CVS • Look for new partnerships and new funding • Lead the implementation of the SuperGO project in all its aspects (finance, human resources, logistics, communication, reporting) • Workshops and sensitizations on gender equality, SGBV and Sexual Violence Related Armed Groups • Design of economic projects for the empowerment of young women and girls' victims of rape or HIV-AIDS • Supervise the facilitators in carrying out their missions and achieving their results • Develop project implementation strategies in the municipality of Abobo • Make monthly reports to donors, Ensure the capacity building of NGO agents • Monitor budget execution, send financial reports and supporting documents on time • Youth Network for Literacy and the Fight Against HIV / AIDS
Jan 2008 - Jan 2011	TEMPORARY TEACHER Private higher business schools (CESTIA, ITES, ESCMA) <ul style="list-style-type: none"> • Fundamentals and concepts of marketing • Trade, negotiations, and distribution strategies • Marketing strategies and commercial action plans
Jan 2007 - Jan 2008	SUPERVISOR - TRAINER Public health project 'SPORT FOR LIFE' <ul style="list-style-type: none"> • Company Overview: of the communication center of JOHNS HOPKINS University (JHU / CCP), COTE D'IVOIRE Office • Training of 12-23-year-old and community leaders on the dangers of HIV / AIDS and early sexual practices • Communication for behavior change within communities • Thirty (30) SPV community training sessions organized per year • Organization of several awareness-raising sessions for the public on HIV / AIDS • Of the communication center of JOHNS HOPKINS University (JHU / CCP), COTE D'IVOIRE Office

skills

- Project Management: Skilled in planning and executing projects within budget and timelines.
- Committed to promoting gender equality and empowering women and girls.
- Experienced in implementing sustainable community recovery strategies and projects .
- Peace Building: Facilitated dialogue and collaboration for peace-building initiatives.
- Institutional Lobbying: Engaged with organizations to influence policy changes.
- Utilized participatory methods to involve communities in decision-making.
- Training Needs Assessment: Identified training needs to develop targeted capacity-building programs.
- Compiled comprehensive reports with actionable insights.
- Conducted evaluations to measure project impact and effectiveness.
- Provided training for local organizations on, governance, partnership, advocacy, financial management and gender approach.
- Coordinated diverse stakeholders for improved humanitarian response.
- Advocated for local actors' involvement in humanitarian initiatives.
- Conducted CSO organizational assessments to identify capable local partners.
- Gender Issues Knowledge: In-depth understanding of GBV and SRHR in crisis contexts.
- Experienced in conducting capacity assessments for program design.
- Localization Familiarity: Knowledgeable about the localization agenda's impact on humanitarian aid.
- Partnership Building: Built partnerships with governments, donors, and civil society organizations.

- Familiar with the operational frameworks of the European Union, USAID, Echo, Japan and African Development Bank funding rules.
- Knowledgeable about United Nations principles and operational procedures.
- Strong foundation in human rights and gender issues in international development.
- Managed humanitarian and development projects effectively.
- Enhanced Local Participation: Promoted active engagement of local actors in decision-making processes.
- Supported local actors in establishing transparency systems.
- Conflict Prevention and Resolution, Peace and Security
- UN Experience: Practical experience within the UN system (UN Agencies and UN missions), enhancing operational understanding.
- Civil Society Engagement, Familiar with networks that support advocacy and resource mobilization.
- Insights into West and central Africa contexts through on-site deployment and extensive regional work.
- Contributed to proposals focused on partnerships, gender, protection and localization efforts.
- Engaged local actors to promote localization and collect financing data.
- Enhanced civil society visibility through advocacy and research.

Personal information

- Number of Children: 3
- Marital Status: Married

miscellaneous

membership of AFECTI (Federative Association of Experts and Consultants of International Technical Cooperation), Founding member of Toastmasters Club Attoungblan in Ivory Coast, 2007-2011: Secretary General of UNAJECI (National Union of Youth of Côte d'Ivoire) for the Abobo section then of the National Executive board [non-political association], Perfect knowledge of the Internet, Proficiency in CAPI Survey solution software, Word, Excel, PowerPoint, Outlook, Photoshop, Trained in SPHINX and MS PROJECT software by the UNESCO Chair, Ability to work under pressure, in harsh and hostile environments. Countries visited: Cote d'Ivoire, Ghana, Burkina Faso, Mali, Liberia, Central African Republic, Liberia, Cameroon, Norway, Kenya, Rwanda.

References

BARA DIENG

Head Of Office Political / MINUSCA, MINUSCA - Supervisor ✉ dieng4@un.org

RAKY CHAUPIN

Country Representative, UN WOMEN CAMEROON – Supervisor ✉ raky.chaupin@unwomen.org

languages

FRENCH Native

ENGLISH Fluent

Curriculum vitae declared sincere